



CREW DUE DILIGENCE & RETENTION SERVICES

Tailored screening, insight and support for stronger, safer, and more cohesive crew teams.



IMPROVE HIRING
DECISIONS



REDUCE RISK



STRENGTHEN
ONBOARD CULTURE





POOR HIRING DECISIONS can impact safety, morale, guest experience, operational efficiency, and crew retention. Our services are designed to reduce risk, improve compatibility, and support stronger long-term crew performance.

SPECIALIST CREW SUPPORT SERVICES



SELECTION & RECRUITMENT

- Role profiling & benchmarking
- Candidate verification
- Psychometric profiling
- Interview support
- Candidate suitability reviews



ONBOARD INSIGHT & RETENTION

- Culture & Engagement analysis
- Crew morale monitoring
- Retention risk identification
- Periodic crew reviews



OPERATIONAL SUPPORT

- Exit interviews
- Consultation services
- Bespoke reporting
- Strategic advisory support



TEAM DYNAMICS & PERFORMANCE

- Team psychometric sessions
- Team development support
- Leadership and communication insights
- Cohesion and compatibility analysis

OUR PROCESS

A clear, confidential, and professional approach.

DISCOVER

Understand the role, requirements, and level of screening or review needed.

SCREEN

We conduct the required verifications and/or assessments.

ANALYSE

We review results and provide clear insights and recommendations.

SUPPORT

Ongoing support to build strong, more engaged teams.



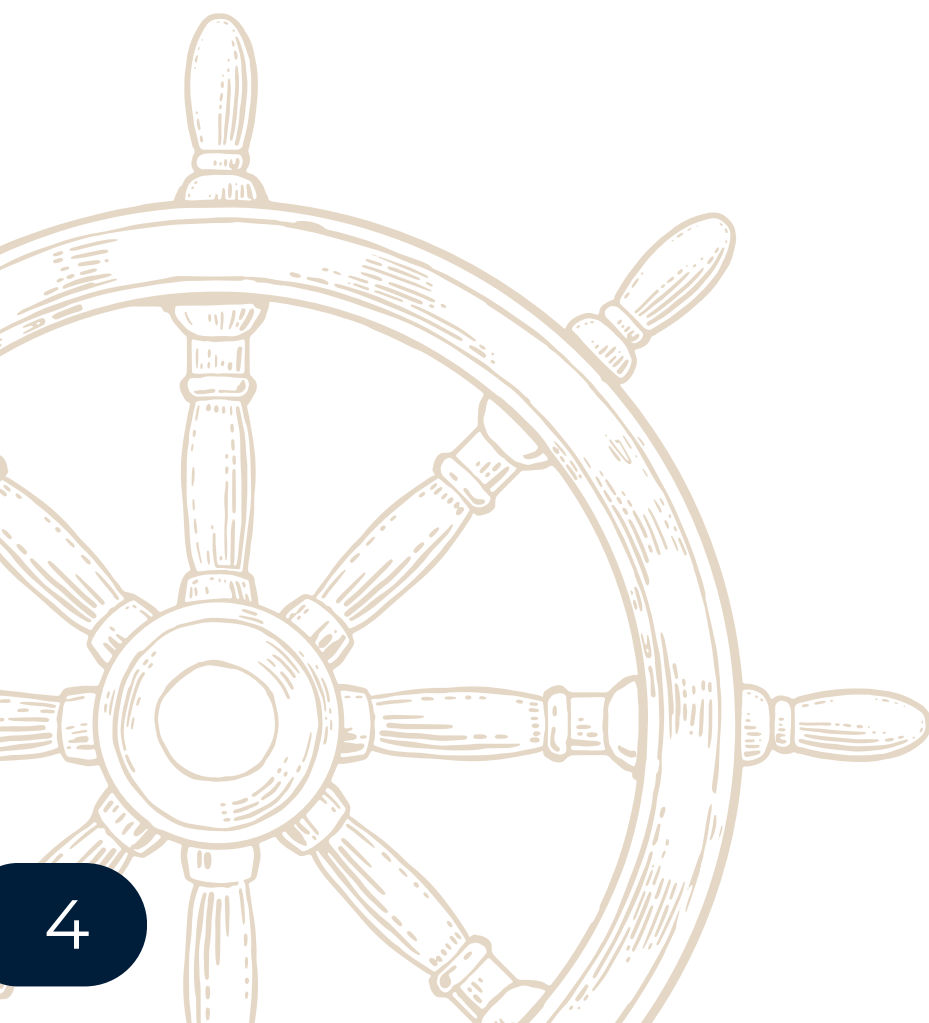
RECOMMENDED PACKAGES

REDUCED	ESSENTIAL REFERENCES	ESSENTIAL SCREENING	ENHANCED (HOD LEVEL)	PREMIUM (CAPTAIN LEVEL)
£175	£285	£295	£495	£595
A streamlined check to cover the basics:	Standard due diligence focused on References & Skills assessments:	Standard due diligence focused on Security Screening:	Deeper due diligence for senior leadership positions:	Full-spectrum risk and suitability assessment:
✓ Passport / ID Verification ✓ Certificates Verification ✓ Reference Checks incl. Skills Assessment	✓ Passport / ID Verification ✓ Certificates Verification ✓ Standard Psychometric Assessment ✓ Reference Checks incl. Skills Assessment	✓ Passport / ID Verification ✓ Certificates Verification ✓ Standard Psychometric Assessment ✓ Criminal Background Screening	✓ Passport / ID Verification ✓ Certificates Verification ✓ Premium Psychometric Assessment ✓ Criminal Background Screening ✓ Global Risk & Media Screening (GR&M) ✓ Reference Checks incl. Skills Assessment	✓ Passport / ID Verification ✓ Certificates Verification ✓ Premium Psychometric Assessment ✓ Criminal Background Screening ✓ Global Risk & Media Screening (GR&M) ✓ Financial Risk Assessment ✓ Reference Checks incl. Skills Assessment



PACKAGE COMPARISON

Choose the level of due diligence that best suits the role and responsibility onboard.



	REDUCED £175	ESSENTIAL REFERENCES £285	ESSENTIAL SCREENING £295	ENHANCED HOD LEVEL £495	PREMIUM CAPTAINS £595
Passport / ID Verification	✓	✓	✓	✓	✓
Certificates Verification	✓	✓	✓	✓	✓
Standard Psychometric Assessment	—	✓	✓	—	—
Premium Psychometric Assessment	—	—	—	✓	✓
Criminal Background Screening	—	—	✓	✓	✓
Global Risk & Media Screening (GR&M)	—	—	—	✓	✓
Financial Risk Assessment	—	—	—	—	✓
Reference Checks incl. Skills Assessment	✓	✓	—	✓	✓

Supporting safer hiring decisions



BESPOKE SERVICES

Select the services that you need to build a package that best suits your scenario.



 Reference Checks, including Skills Assessments: Based on our Gold Standard processes to ascertain the candidates track record and ongoing suitability.	£105
 Professional Certification Verification: Standard price regardless of how many documents are verified.	£65
 Passport/s, National ID/s, and Driving License/s Verification: Standard price regardless of how many documents are verified.	£45
 Background Screening: Multiple checks will be required for dual-nationals, and also depending on the candidates address history (5/7/10yr options).	£115/ea.
 Global Risk & Media Review: Monitoring of Government Watch Lists and Global Media Sources for potential ties to crimes, terrorism, unethical behavior.	£50
 Financial Risk Assessment: used to verify the financial stability of the candidate; method employed is dependent on the country of residence.	£75/ea.
 Psychometric Assessment: includes 30-60min review session.  Job Matching: optional - this is only recommended if you are assessing 2 or more candidates for one role.	£175/£200/£250 + £20 per crew member
 Team Psychometric Assessments (pricing dependent on group size).	Contact for pricing
 Culture & Engagement: Analysis of crew dynamic, morale, and onboard culture.	£500 per report + £20 per crew member
 Periodic Reviews: Ongoing insight into engagement, retention risk, and development areas (utilizing our Skills and Personal Attributes assessments).	Contact for pricing
 Exit Interviews: Structured crew departure interviews to capture honest and impartial feedback and identify trends.	£500
 Additional Consultation fee: Recruitment assistance/guidance, Role profiling, Retention strategy advice, etc.	£125/hr - online Contact for in-person

Building stronger, safer onboard teams

WHY WORK WITH US?



INDUSTRY EXPERTISE

Specialists in superyacht crew screening and onboard dynamics.



CONFIDENTIAL & SECURE

Your information is handled with the utmost discretion.



TAILORED SOLUTIONS

Services designed around your yacht, team, and needs.



BETTER DECISIONS

Make confident hiring choices and reduce risk.



STRONGER TEAMS

Support retention, morale, and onboard performance.



+44 (0) 7897 066540



info@superyachtreferences.com



www.superyachtreferences.com

**BECAUSE STRONGER, SAFER,
AND MORE COHESIVE TEAMS
START WITH THE RIGHT PEOPLE.**

